

## APPLICATION FOR MINISTRY DISCERNMENT COMMITTEE

Name: \_\_\_\_\_

Telephone: \_\_\_\_\_

E-mail: \_\_\_\_\_

1. How many years have you attended at St. James? How many years have you been a member?
2. What committees and activities have you been involved in at St. James?
3. What committees and activities have you been involved in in other Episcopal or non-Episcopal congregations? Please describe the level and length of your involvement.
4. Have you been active in the Diocese of Vermont? If so, please describe the type and length of your involvement.
5. Diocesan Guidelines indicate that MDC members should be prepared to give 150 hours or more during the search for a settled Rector, including weekly meetings starting in January, and at least three to five weekends during the time in which candidates travel to the area for interviews with the committee and preach at St. James. Are you willing and able to dedicate the required amount of time to serve on this committee? *What assistance from the church would you need to make this commitment (child care, transportation, etc.)?*
6. A successful MDC requires members with a variety of important skills and experience to fulfill the following critical MDC roles:
  - Chair – leads the group and oversees the process
  - Secretary – takes notes at meetings and disseminates them to MDC members and Vestry; facilitates communications to the Congregation
  - Finance – handles the committee budget and serves on the Negotiating Team for financial negotiations with candidate
  - Writer(s) /Editor(s) – provides the written content of the packet sent electronically to prospective Rectors. This includes an extensive narrative of describing the needs, desires, aspirations, and plans of the congregation.
  - Administrator – handles coordination, teleconferences, and travel arrangements for candidate visits

All MDC members should have access to a computer and be able to use basic computer tools (i.e. email, word processing, teleconference) as some of the work will be done via e-mail, and/or video conference. What assistance from the church would you need to make this commitment (*computer access, instruction*)?

Please describe knowledge, skills and experience you have which relate to any of these roles:

7. Working as a team and using consensus is an important skill set for all members of the MDC. Describe your specific experience in this area.
8. The ministry discernment process *must* remain confidential. Are you willing to maintain strict confidentiality throughout the length of the ministry discernment process and afterward?
9. Because we seek diversity on the MDC, we invite you to include your gender identity, race, age, ethnic background, and any other personal identifier you feel comfortable sharing.
10. Please tell us why you want to serve on the Ministry Discernment Committee.